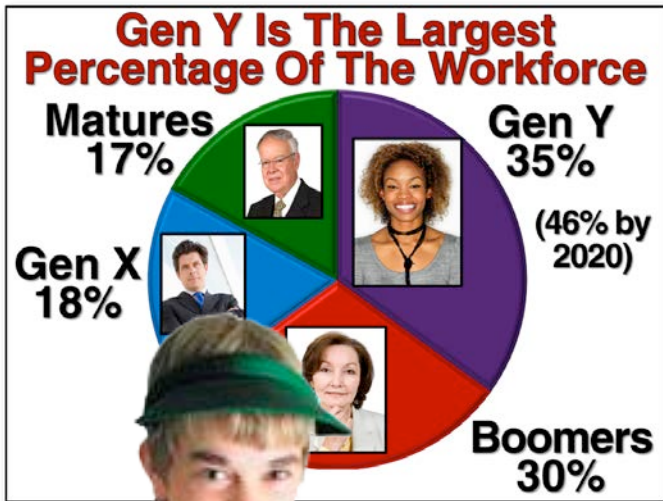


RU READY 4 THE LARGEST WORKFORCE?



**BUT THESE ARE MY
WORK FLIP-FLOPS!**
*BUILDING THE CAPACITY OF
THE MILLENNIAL WORKFORCE*



" Finally - a presentation that gave me some REAL ideas to use with my staff. Thanks - I needed this more than you can ever imagine!

- Warehouse Manager (Dallas, TX)

" What I liked best about today was the straight forward approach you presented. I have a better appreciation of both my staff AND my own kids now.

Best session of the conference!"

- Vista Coordinator (Atlanta, GA)

Looking for an innovative, tool-filled, and fast-paced presentation based on real strategies? This could be your answer! Now taking training dates for the next six months – but please contact us soon as our calendar is filling fast with few, sporadic dates still remaining!



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BUT THESE ARE MY WORK FLIP-FLOPS!

BUILDING THE CAPACITY OF THE MILLENNIAL WORKFORCE



This fast-paced and highly interactive workshop presentation can be custom-tailored to your staff. With over 15 years of training to over 150,000 adults and youth, Leading To Change speakers are well-versed to bring a high-energy, comedic, motivational, thought-provoking, and most importantly, catalytic (i.e. now let's go **DO SOMETHING** with this information) and applicable presentation for your school or district.



"Work Flip-Flops" presentation includes:

- 10 Myths about the Millennial Workforce
(You thought you knew...)*
- Why Do They Do/Don't Do That?
(An insight into the Millennial mentality)*
- The Workplace of 2020... Today!
(Success stories taken from both current
profit/non-profit Millennial employers)*
- The Success of Six
(Six specific, tangible, and
application based strategies that
can build Millennial work success).*

For additional information on our "Work Flip-Flops" presentation or any of Leading To Change training services, please visit www.LeadingToChange.com or contact us at the e-mail or phone number listed below!



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SYNERGY CONFERENCE 2019

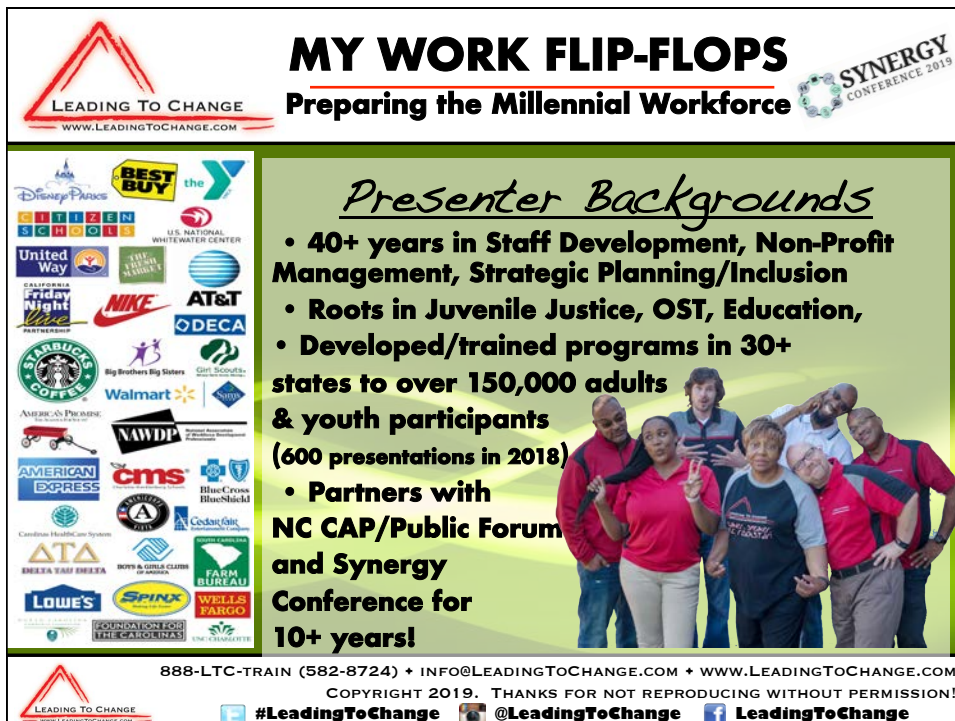
Welcome to today's MILLENNIAL WORKFORCE presentation!
We'll get started in a couple of minutes!

ON THE AIR

We don't see ourselves as the trophy generation.
We don't expect coddling.
We need leadership and guidance.
We want a chance to excel...our way.
You don't "get" us. We don't get you.
Now what?

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Preparing the Millennial Workforce

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SYNERGY CONFERENCE 2019

Presenter Backgrounds

- 40+ years in Staff Development, Non-Profit Management, Strategic Planning/Inclusion
- Roots in Juvenile Justice, OST, Education,
- Developed/trained programs in 30+ states to over 150,000 adults & youth participants (600 presentations in 2018)
- Partners with NC CAP/Public Forum and Synergy Conference for 10+ years!

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Fast Moving Agenda

- Welcome WDYK Competition
- YOLO vs. FOMO
- Tools To Prepare – Handshake
- Tools To Prepare – Full Deck





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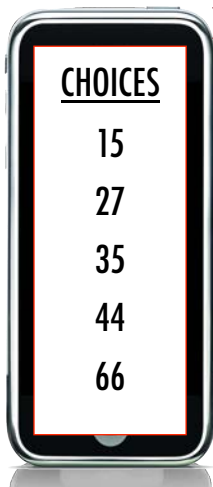
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Preparing the Millennial Workforce








FORTUNE *WDYK Competition*


Pew Research Center 

1. Millennial generation compose **35%** of US workforce in 2017.
2. **44%** of Millennials plan to leave their current employer this year.
3. **66%** of Millennials plan to be in a different job by 2020
4. # of jobs a Millennial may take in their lifetime: **27**
5. **15%** will commute from their parents home to work.

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SIX PART FORMULA:

Research Engage Loyalty Programs Wild Side Feedback Make 'em Look Good



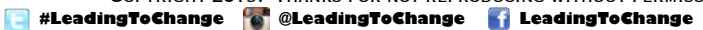
WIITFM vs. YOLO vs. FOMO











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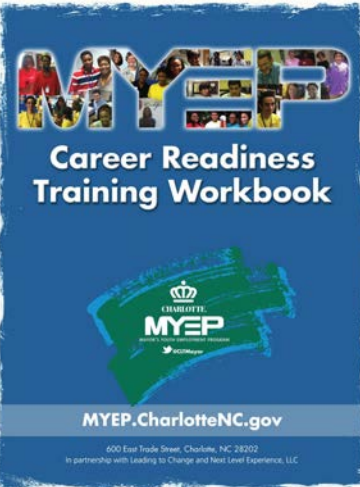


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Preparing the Millennial Workforce



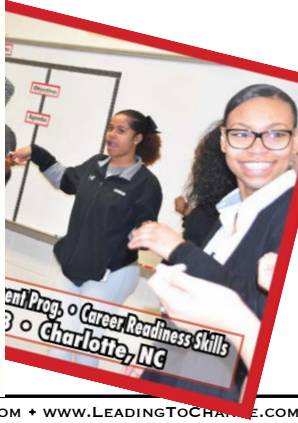





MYEP
Career Readiness
Training Workbook

MYEP.CharlotteNC.gov


600 East Trade Street, Charlotte, NC 28202
In partnership with Leading To Change and Next Level Experience, LLC





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FUN EMPLOYED
THE INTERVIEW GAME OF ACTUAL JOBS AND ASKED QUALIFICATIONS



MYEP
Career Readiness Training Workbook

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Teach Your Students What It Takes To Be A **PERFECT EMPLOYEE**

Responsible, Silent, Focus, Appearance, Cooperative, Trustworthy

Trust-Worthy, Self-Esteem, Language, Focus, Social Skills, Communication



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