Mentoring MATTERS: Mentoring to IMPACT

“Be who YOU needed when you were a kid...”
Overview

- Who Is Kim Roseboro?
- Why Is This Discussion Important?
- “Our” Mentoring Programs Today
- How Can We Mentor To IMPACT?
- Changing Our Mindset About Mentoring
Kim Roseboro...

- Non-profit/Out of School Time Professional
- Youth Advocate
- Risk-taker
- Optimistic-Realist
- Transparent
- Mother, Daughter, Sister
Why Is This Discussion Important

Virtually every aspect of human development is fundamentally shaped by interpersonal relationships. So it stands to reason that when close and caring relationships are placed at the center of a youth intervention, as is the case in mentoring programs, the conditions for healthy development are ripe.

- Dr. Jean Rhodes, Director, MENTOR/University of Massachusetts Boston Center for Evidence-Based Mentoring
“Our” Mentoring Programs Today

- Activity-based
- Closed Communication
- “One size fits all” template
How Can We Mentor To IMPACT

- RELATIONSHIPS Matter!
- Developmental Relationships Framework
Changing Our Mindset About Mentoring

• How will you consistently promote developmental relationships in your organization?
• Is regular time dedicated to building developmental relationships with youth? What happens during that time?
• How can abilities to nurture strong relationships be factored into staff hiring and development?
• How can you use and collect data, feedback and other information to help monitor and strengthen developmental relationship building?
Contact Me...

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